

FY22 SUMMARY OF CO-CURRICULAR ACTIVITIES, EVENTS, & TRAININGS

HENNEPIN TECHNICAL COLLEGE ACCESS TO SUCCESS STRATEGIC PLAN 2020-2025: STRATEGIC DIRECTION #2 EQUITY AND INCLUSION

Goal 1. Provide an accessible, inclusive, and safe campus environment

Goal 2. Integrate HTC Learner Value Cultural & Global Awareness into academic courses and co-curricular activities

Goal 3. Increase retention of protected class group employees

Goal 4. Increase engagement with community partners

Hennepin Technical College (HTC) provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies we serve (HLC Criterion 1.C Mission). HTC demonstrates its commitment to mission, "To provide excellence in career and technical education for employment and advancement in an ever-changing global environment," by:

- Encouraging curricular and co-curricular activities that prepare students for informed citizenship and workplace success;
- Providing processes and activities that demonstrate inclusive and equitable treatment of diverse populations; and
- Fostering a climate of respect among all students, faculty, staff and administrators from a range of diverse backgrounds, ideas, and perspectives.

Below is a summary of curricular/co-curricular activities, events, and trainings that provide evidence of HTC's efforts to ensure an equitable, inclusive, multicultural and globally connected learning and work environment for students and employees. As part of HTC's Access to Success, Strategic Direction #2 Equity and Inclusion strives to improve institutional culture, increase civic engagement, and increase employee development of cultural competency skills. HTC's Office of Equity and Inclusion with the Equity and Inclusion Committee, Student Life & Career Development, Human Resources, Faculty, and/or community partners sponsor these initiatives.

Date & Place	Name	Type	Attendance (Students, employees, community members)	Rating (5=Very Satisfied to 1=Very Dissatisfied)	Sample Comments & Outcomes
Aug 10, 11am-12pm, Teams Sep 14, 11am-12pm, Teams Oct 12, 11am-12pm, Teams Nov 9, 11am-12pm, Teams	DiSC Learning Sessions	Training - Technology, Research, & Planning	20	N/A	Outcomes: Increase leadership competencies that contribute to an inclusive work environment.
Aug 19, 10:45-11:30am, Zoom	Supporting LGBTQIA+ Students by the Pride Institute	Training - Workshop Day	200	3.2	<i>"I learned a lot about the terminology around supporting LGBTQIA people."</i> Outcomes: Increase intercultural competencies to be culturally responsive to student needs.

Aug 20, 10am-12pm, 1-2pm, Zoom	Culturally Responsive Pedagogy Dialogue Series & Discussion Breakout Sessions	Training - A Day	100	3.1	"It was a lot of information. I feel overall I have a better understanding about the history behind how some of our culturally diverse students have been underserved by society and schools." Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Sep 10 & Sep 17, 11am-12pm Zoom	Jim Crow of the North: Part I & II	Co-Curricular - Diversity Book Club	44	4.8	"It would be amazing for us, now that we all have this understanding, to do some fundraisers and/or partner with some local organizations to help redistribute wealth or provide housing/land for Black individuals and families." Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Sep 22, 11am-1pm, BPC	HTC BREA/Culinary Arts Culture & Conversation Dining Experiences - Ethiopia	Co-Curricular - Heritage Month	57	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Oct 6, 11am-1pm, BPC	HTC BREA/Culinary Arts Culture & Conversation Dining Experiences - Somalia	Co-Curricular - Heritage Month	23	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Oct 19, 8:30-10:30am, Zoom Nov 9, 8:30-10:30am, Zoom Nov 30, 8:30-10:30am, Zoom Feb 1, 8:30-10:30am, Zoom	Equity Leadership Institute , Part II w/ YMCA of the North - Sessions I, II, III, IV	Training - Administrators	13	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Oct 20, 8:10-11:10am, Zoom	Culturally Responsive Pedagogy Dialogue Series	Training - A Day	100	3.8	"Creating a culturally responsive course and classroom doesn't need to be an individual task but a team (department, college) effort." Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Oct 20, 2:15-2:45pm, Zoom	Equity by Design BI Dashboard	Training - A Day	12	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.

Oct 20, 8:30am-12:30pm, Zoom	Culturally Responsive Customer Service	Training - Student Affairs	80	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Oct 26, 1pm-2pm, Zoom	Guest Speaker: Daniel Bergin	Co-Curricular - Diversity Book Club	18	5.0	<i>"Daniel is an engaging and enthusiastic presenter / facilitator. I would be interested in seeing more of his films and presentations."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Oct 29, 11am-12pm, Zoom Nov 12, 11am-12pm, Zoom Dec 10, 11am-12pm, Zoom	Equity Leadership Institute for Students (Fall Cohort)	Training - Students	5	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Nov 3, 11am-12pm Zoom	Chef Yia Vang	Co-Curricular - Heritage Month	27	4.8	<i>"I appreciated Chef Vang's honesty about the considerations he took when naming and marketing the menu items."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Nov 10, 11am-12pm Zoom	CAPI	Co-Curricular - Heritage Month	15	4.4	<i>"Great recourse for services to refer students for various needs they may have."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Nov 17, 11am-12pm, Zoom	Immigrant Law Center of Minnesota (ILCM)	Co-Curricular - Heritage Month	21	4.8	<i>"The speaker was highly informative about ways to obtain U.S. citizenship."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Nov 19, 8:30am-12pm, Minneapolis	Racism and Housing in Minneapolis Exhibit	Co-Curricular - Diversity Book Club	9	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.

Nov 22, 11-11:45am, Zoom	Understanding Diverse Populations: Hmong Culture by Hennepin County Library	Training - Workshop Day	200	3.9	"I really enjoyed learning more about Hmong culture and I learned a lot of things I didn't know before." Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Nov 22, 1-2:05pm, Zoom	Welcome to the Jungle, Part I & II	Training - Workshop Day	20	4.0	"Enjoyed the interactions and sharing by employees." Outcomes: Increase leadership competencies that contribute to an inclusive work environment
Nov 23, 8:05-11:05am, 12:45-1:45pm, Zoom	Culturally Responsive Pedagogy Dialogue Series & Project Discussion	Training - A Day	100	3.7	"Ignite, Chunk, Chew and Review and that will be a challenge to move learners from dependent k-12 to independent post secondary." Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Dec 1, 11am-12pm, EPC	Cultural Global Café	Co-Curricular	30	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Jan 19, 12-1pm, Zoom	Unity, Service, Justice - A listening Session with Dr. Artika Tyner	Community Event	65	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Feb 1-11: Student Commons, EPC, Feb 14-28: Student Commons, BPC	Black Ingenuity: Past, Present and Future Innovators Exhibit	Co-Curricular - Heritage Month	N/A	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Feb 9, 9am-12pm, Zoom	Culturally Responsive Pedagogy Dialogue Series	Training - A Day	100	3.2	"Equity vs. Equality has really resonated with me during this training." Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Feb 9, 8:30am-12:30pm, Zoom	Culturally Responsive Customer Service	Training - Student Affairs	80	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Feb 16, 10am-12pm, BPC	Hands On Learning and High Demand Careers in CTE	Co-Curricular - Heritage Month	13	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.

Feb 28, 12-1pm, Zoom Mar 28, 12-1pm, Zoom Apr 25, 12-1pm, Zoom	Equity Leadership Institute for Students (Spring Cohort)	Training - Students	10	N/A	Outcomes: Increase intercultural competencies to be culturally responsive to student needs.
Mar 4, 11am-12pm, MSTeams	DiSC Learning Sessions	Training - Maintenance	8	N/A	Outcomes: Increase leadership competencies that contribute to an inclusive work environment
Mar 9, 11am-12pm, Zoom	Guest Speaker: Kate Beane	Co-Curricular - Diversity Book Club	21	5.0	<i>"Dr. Kate Beane presentation was a story and journey. I was told in such a way that I will continue to re-tell it to my family and friends."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Apr 20, 9am-11:30am, Zoom	Transgender-Inclusive Concepts & Practices for K-12/College Leaders: Dr. Saby Labor	Co-Curricular - Heritage Month	28	4.9	<i>"I recommend that all faculty take this as a workshop and must include inclusive language and action regarding LGBTQIA and Trans community as part of it."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Apr 21, 9:30am-1:30pm, Shakopee MN	Hocokata Ti Cultural Center & Exhibit	Co-Curricular - Diversity Book Club	28	4.8	<i>"I learned a ton about their life style and how they built everything, and i knew that they used every part of the animals."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.
Apr 28, 6:30-8:15pm, Zoom	9th Annual Community Forum on Race	Community Event	125	N/A	Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.

May 5th, 11am-12pm BPC	Asian American Pacific Islander Heritage Month	Co-Curricular - Heritage Month	41	4.8	<p><i>"My takeaway is understanding cultural boundaries when it comes elders and children. Being that I used to work with children and I'm a grandma I really appreciate understanding that touching Asian children on their heads is not OK. I have always touch children on the head not thinking or asking was it ok, this has changed my perspective on how I do things now."</i> Outcomes: Increase the extent to which the college promotes contact with and understanding of diverse populations.</p>
FY22 TOTAL			1613	4.3	Includes duplicated headcount