**NONTRADITIONAL CAREER NEWS**

Hennepin Technical College & North Hennepin Community College

*Giving support and guidance to women and men who are breaking the gender mold by pursuing a career where the occupation’s workforce is predominately of one gender*

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**THE FUTURE OF WOMEN AT WORK: BE PREPARED TO TRANSITION TO THE AUTOMATION AGE**

Women and men face a period of disruption and change. It will be vital for both to develop (1) the skills that will be in demand; (2) the flexibility and mobility needed to negotiate labor-market transitions successfully; and (3) the access to and knowledge of technology necessary to work with automated systems, including participating in its creation. Unfortunately, women often face long-established and pervasive structural and societal barriers that could hinder them in all three of these areas—and has made progress toward gender equality in work slow. The good news is that the forces of technology and innovation that characterize the automation age can also pave the way for more gender equality in the workforce.

To read the full report by McKinsey & Company, click on: <https://www.mckinsey.com/featured-insights/gender-equality/the-future-of-women-at-work-transitions-in-the-age-of-automation>

Consider training for a Nontraditional Career at either of our colleges to help you keep in step with the workforce of tomorrow!

**PARALEGAL FIELD NOT JUST WOMEN**

Picture someone assisting a lawyer in performing research, interviewing clients, preparing documents, or conducting a corporate meeting. If the assistant you picture is a woman, that image matches the typical workplace reality. However, growing numbers of men are changing this stereotype about paralegals. Read more at: <http://source.southuniversity.edu/paralegal-field-not-just-for-women-23807.aspx>

Check out the high-demand/high-wage Paralegal Program at North Hennepin Community College: <https://nhcc.edu/academic-programs/degrees-and-certificates/paralegal>

Did you know the program has been around for 35 years and is approved by the American Bar Association?

**ARE YOU A LATE BLOOMER? THAT IS GOOD NEWS!**

And you are in luck because you might just be on your way to finding long-term happiness and achievement. For some brief inspiration, read this article. If you are looking for more, pick up the new book that just came out by Rich Karlgaard entitled, “Late Bloomers: The Power of Patience in a World Obsessed with Achievement’

<https://www.latebloomer.com/its-never-too-late-to-start-a-brilliant-career/>

Any questions or comments? Email the editor at mvittone@nhcc.edu