



Advisory Board Meeting

August 18, 2020

Attendees: Tom Draper, Dean Cara Garrett, Tom Engels, Charlie Adams, Chris Wood, Eric Barthel, Garrett Fleshland, Jim Mork, Jeff Swiatki, Justin Malone, Mike Goldstein, Mike Harcey, Pete Underthun, Scott Crocker, Stephanie Revering, Abrose Russell, Jess Irmiter, Leslie Price

Introduction of Dean Cara Garrett:

1. Cara is the Interim Law Enforcement Dean, as well as, Dean of Health Care and several other areas of study.
2. Cara gave a snap shot of Enrollment for the Law Enforcement program for the years between 2018 -2021. (2021 is not complete data, as students are still able to enroll).
3. 95-97% of student that have taken classes at HTC in Law Enforcement are completing with a passing grade or higher.
4. Students of color and female students make up 32% or less of the current student population for Law Enforcement.
5. Enrollment for the 2021 school year is down due to three factors:
 - a. Covid-19 is impacting enrollment.
 - b. The situation in Minneapolis may be having an impacted on enrollment.
 - c. HTC is part of a consortium of schools and we are dependent on the students they send to our program.
6. HCT will be moving to a real time tracking system to determine student employment once they have completed their program.
 - a. The current response rate of student reporting their employment is 50%.
 - b. Members of the advisory board would be interested in knowing where the students of color are finding employment, and would like to find a way to attract these students when they are hiring new officers.
7. 27% of the currently licensed and working officers in the state of Minnesota have come through HTC.

Number for Fall Skills

1. There will be two skills cohort for the fall 2020 Semester. A morning and an Evening cohort.
 - a. The morning is full and the evening is currently short two students for a full class. Tom is communicating with students and feels that the classes will be full by the time class begins August 24th.

- b. There will be three theory cohort for the fall 2020 semester. Theory will be offered on-line.
2. Rasmussen's Law Enforcement skills program will be closed until October or possibly January due to a Covid-19 outbreak affecting at least 10 people from the school.
 - a. 12 students from Rasmussen will complete their skills program, which they had already began 3 weeks ago, at HTC.
 - b. Rasmussen is planning on closing the Law Enforcement program in Eagan and moving to their facility near Hwy 169/610.

Rowing Machine Percentage

1. Row machine will be part of the test for the fall semester and will be part of the grade.
2. Row machines are available to students when they are on campus and the Instructors encourage students to use them for PE.
3. Tom Draper would like to discuss moving the pass rate to 70% at the next Advisory Meeting.

Two Year Degree update

1. The next step in the process of implementing a Two year Degree is to submit a Notice of inquiry and a description of award.
2. The System Office has been helping HTC map out and navigate this process.
3. By partnering with organizations, such as Inner Hero and Mankato State, HTC is showing that this program is very different from others within the state. With each course having focus on cultural competency.
- 4. It was suggested that HTC send a formal request to each of the member of the Advisory Board asking them to send a letter showing their support of the 2 year degree.**

Range and Passing Rate for the Summer Semester

1. There have been some modifications made to the gun range. These changes have had a significant impact on student's performance.
 - a. All but one student from the summer semester was able to pass.

COVID-19 Update

1. HTC will begin implementing new protocols when entering the Law Enforcement Building beginning 8/24/20.
 - a. Prior to entering the building you will need to complete a survey found at <http://minnstate.edu/CV19-HTC>
 - b. You will need to show the completed screen and have your temperature taken before entering the building.
 - c. You must wear a face mask while inside the building

- d. DT students will not be required to wear a mask during class, but will be encouraged to use sanitizer and put a mask on once class is completed.
- e. All classrooms and equipment will continue to be cleaned after each use.
- f. HTC will continue to use safety precautions as instructed by HTC and MinnState to keep students, faculty, staff and visitors safe.

New Squads

1. HTC has purchased four used squad cars.
 - a. Two were purchased from the State Patrol and two from Bloomington PD.
 - b. HTC will be getting rid of two of its current vehicles that are no longer appropriate for teaching purposes.
 - c. The equipment needed to instruct student will be put on to the vehicles and HCT's graphic design students will be making the decals that will go on the outside of each vehicles.

Other Discussion

1. Pathways to Policing
 - a. Tom Engels is in palimony talks with Bloomington and St. Louis Park PD for classes that would most likely begin in late January.
 - b. The hope is to see better participation.
 - c. Waiting to determine how many agencies and students will participate.
2. Post Board is voting on a Director and the candidate will be announced shortly.
 - a. During the candidate selection process, one of the candidates stated that they were in favor of going back to an academy training model.
 - b. It was stated that individuals in the Legislature are also in favor of this model.
 - c. This information may be coming from St. Paul and Metro State. St. Paul has been pushing to be allowed to teach skills for themselves.

Next Meeting will be held: January 12, 2021 @ 1pm